



Established 1957

Dubbo Athletics Club Inc.

Coaching Policy

Approved by Committee 2 December 2019

1. Background

From time to time, the Dubbo Athletics Club Inc. (DAC) Head Coach and Assistant Coaches have been requested to coach non-DAC members who wish to participate as part of official DAC coaching sessions. This raises challenges in relation to large numbers of athletes, appropriate supervision of athletes, insurance, equipment wear and tear, running costs, etc.

This policy has been developed in response to the above and related issues.

2. Policy

1. Except in extenuating circumstances all DAC coaches shall be an Accredited Athletics Coach (level one or higher).
2. Coaches shall be appointed consistent with the DAC Constitution (ie be appointed at the AGM or as per causal vacancy provisions).
3. Where non-accredited coaches undertake any coaching roles, they must do so under the guidance of an accredited coach who is preferably on site at the same time as any coaching session is being held.
4. Because honorariums may be paid to coaches by DAC, DAC Members shall not be required to pay fees for coaching.
5. When attending official DAC coaching sessions, non-DAC-Members **must** pay a fee off \$10 per coaching session. This shall be paid in advance to the Treasurer, in lots of 5 or 10 sessions. The minimum number of sessions which can be paid is 5.
6. Payments for Non-Members shall be distributed according to the following formula: 90% to the appropriate coach, and 10% to DAC to cover administration and operating costs.
7. Coaches may undertake private coaching outside of this policy. Any such coaching is completely independent of DAC and athletes, parents and carers should be specifically informed that such coaching is on a private basis.
8. Consistent with the DAC constitution, honorariums, out of pocket expenses and other legitimate payments may also be paid to individuals. Any such payments should not impact on the consideration of any coaching fees.

3. Insurance

1. Accredited coaches have a range of insurance costs covered as part of their annual fees, including for athletes which may suffer an injury while attending a coaching session.
2. Non-accredited coaches do not have insurance and athletes, parents and carers should be specifically informed that there is no insurance coverage.

4. Communication

This policy will be placed on the DAC website and noted in appropriate Club information.

5. Review

This policy will be reviewed by the DAC Executive from time to time, with recommended changes submitted to the DAC Committee.

6. Approval

Approved by DAC Committee on 2 December 2019.