



Established 1957

Dubbo Athletics Club Inc.

Life Membership Policy

Approved by Committee 20 December 2019

1. Background

Dubbo Athletics Club Inc. (DAC) has from time to time appointed life members. This policy has been developed to outline the criteria that will be used in relation to future considerations for life membership.

2. Policy

Life Members are appointed consistent with the DAC Constitution. At the time of the approval of this policy, Clause 5.2 of the Constitution states that the following in relation to life membership:

- a. *The Committee may recommend to the Annual General Meeting that any natural person who has rendered distinguished service to the Club for a continuous period of 7 years be appointed as a Life Member of the Club/Centre.*
- b. *A resolution of the Annual General Meeting to confer life membership (subject to clause 5.2(c)) on the recommendation of the Committee must be a Special Resolution.*
- c. *A person must accept or reject the Club's resolution to confer life membership in writing. Upon written acceptance, the person's details shall be entered upon the Register, and from the time of entry on the Register the person shall be a Life Member.*
- d. *Persons holding the status of Life Member under the constitution operating immediately prior to approval of this Constitution under the Act shall continue to hold that status under this Constitution.*

The process and criteria below are to be applied to Life Membership in addition to requirements under the Constitution.

2.1. Nominations

- a. Nominations for Life Membership may be lodged in writing with the DAC Secretary. The nominator is to provide a **written** submission addressing how the nominee meets the Life Membership criteria.
- b. The Executive shall consider the nomination against the *General Principles and Criteria for Life Membership* on its merits. In considering the nomination, the Executive should not be influenced by any personal relationship with the nominee and are not to make direct comparisons with other Life Members. The Executive may request additional information from the nominator if required.
- c. The Executive shall decide whether or not to grant the nominee Life Membership and provide its decision to the Committee within three months of receipt of the nomination. The Executive shall detail the reasons for its decision.
- d. When provided by the Executive, the Committee will consider the recommendation at its next meeting. The decision will be approved consistent with normal Constitutional processes. The committee may, on motion of one, seconded by another and passed by a vote of two thirds of those voting, veto the decision of the Executive reasonable grounds.
- e. Recommendations for Life Membership from the Committee shall be submitted to the next Annual General Meeting consistent with normal constitutional requirements. A resolution of the Annual General Meeting to confer life membership (subject to clause 5.2(c) of the constitution) on the recommendation of the Committee must be a Special Resolution.
- f. A person must accept or reject the Club's resolution to confer life membership in writing. Upon **written** acceptance, the person's details shall be entered upon the Register, and from the time of entry on the Register the person shall be a Life Member.

- g. If the nominee is a member of the parties considering the nomination (ie on the Executive and/or Committee and/or voting at the Annual General Meeting), the nominee is to stand aside from deliberations and decision-making.
- h. The granting of a life membership and the recipient's services to the Club should be publicised on the Life Membership Board, the website and other ways agreed by the Committee.
- i. The Life Membership must be recorded in the Club's Register and provided to LANSW and/or ANSW or other relevant State and/or National Body.

2.2. General principles to consider in granting Life Membership

- a) The granting of Life Membership is ***only for distinguished service***. Therefore, it is a great honour and should not be treated lightly. On average, one or less Life Memberships are likely to be able to be awarded each year.
- b) Life Membership should not be considered as a competitive matter, and nominees must be considered individually based on their personal attributes and achievements, and not in comparison with others. (While it is inevitable that comparisons will be made against the types of achievements of past recipients, direct comparisons should not be made).
- c) Granting Life Membership is a balancing exercise. Criteria are provided for guidance, but it is the overall contribution of the nominee that must be evaluated. There is necessarily some subjectivity in the granting of Life Membership. Nominees' strengths against the various criteria will vary. Some nominees will be extremely strong in some criteria but weaker against others, others will be more rounded.
- d) Life Membership is reserved for those whose contribution goes beyond the ordinary or even the excellent for an extended period of time, not just a few years.

2.3. Criteria to be considered in granting Life Membership

a) Length of active membership

Consistent with the Constitution, to have contributed to the Club to the degree necessary for Life Membership, a nominee ***must*** have been involved in the Club in a distinguished way for at least seven continuous years.

b) Positions held and length of time

The nominee should be able to demonstrate a significant contribution to the running of Club over a majority of those years of membership. This may include one or more of the following:

1. significant contributions while holding positions on the Committee (bearing in mind that mere membership of the Committees does not of its own mean a person has made significant contributions)
2. significant contributions in zone and regional or roles as an official, or in other significant volunteer roles arising out of their role with DAC
3. participating to a much greater extent than the average Member through regular consistent volunteering at Club and Zone and Regional competitions and carnivals
4. Multiple active roles benefitting a large number of people in the Club over a long period of time are the most obvious indicators of outstanding service to the Club, deserving of Life Membership
5. History of active Club participation at Senior level

3. Forfeiture of Life Membership

Life Membership is absolutely forfeited upon any failure to observe any by-laws or constitutional requirements, and will be forfeited upon the passing of a special resolution for the removal from Life Membership for reasons including, but not limited to, bringing the name of DAC into disrepute.

4. Communication

This policy will be placed on the DAC website and noted in appropriate Club information.

As noted in 2.1 (h), above, recipients of Life Membership will be publicised on the Life Membership Board, the website and other ways agreed by the Committee.

5. Review

This policy will be reviewed by the DAC Executive from time to time, with recommended changes submitted to the DAC Committee.

6. Approval

Approved by DAC Committee on 2 December 2019.

Register of Life Members
Dubbo Athletics Club, Established 1958

Name	Year Granted	Details
Robert Johnstone		
Danny Gough		
Dudley Williams		
Majorie Williams		
Gloria Wheeler		
Val McDonald		
Joyce Mackie		
Jack Mackie		
Shirley Ford		
Ross Poulton		
Eileen Webber		
Dulcie Quarman		
Heather Miller		
Thora Williams		
Michelle Williams		
Les Miller		
Lesta Coffee		
Marie Walkowiak		
Des Ingram		
Lexie Martin		
Tony Martin		
Debbie Williams		
David Williams		
Sue Bown		
Mark Bown		
Kathy Barlow		
Cameron Porteous		
Sue Howlett		
Kelly Lovell	2019	

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